



Environmental Policy

1. Objectives:

Great Eagle Holdings Limited (the “Company”) and its subsidiaries (collectively, the “Group”) recognise the increasing importance of environmental sustainability. While upholding quality excellence, the Group strives to minimise our environmental impacts during our business operations and is committed to achieving sustainable growth. This Policy demonstrates the Group’s commitment to environmental stewardship in order to improve our sustainability performances across its new development projects, major existing buildings and hotels, and the related operations.

2. Policy Content:

It is the Policy of the Group to:

2.1. Compliance

- a) Operate a structured and systematic environmental management system aligned with international standards, such as ISO 14001 and/or equivalent, to ensure the compliance with relevant environmental laws and regulations in the jurisdictions where we operate and strive to exceed statutory environmental requirements where applicable.

2.2. Sustainable Building

- a) Minimise air, water, and land pollution arising from our business operations;
- b) Maintain optimal indoor environmental quality in our properties to advance the health and well-being of our employees, guests, customers, and tenants;
- c) Introduce sustainable building features and implement feasible efficiency measures during the design and construction stage of new development projects, as well as during building retrofitting and refurbishment, to optimise resource efficiency;
- d) Obtain sustainable building certifications for applicable new development projects and existing buildings; and
- e) Incorporate environmental selection criteria into the procurement process and prioritise the use of low embodied carbon, and environmentally preferable products, materials and services where applicable.

2.3. Use of Resources

- a) Improve energy and water efficiency by adopting industry best practices, initiatives, and the latest property technologies;
- b) Optimise energy management systems and explore opportunity to increase the use of renewable energy;
- c) Track and monitor energy, water, and waste performance to identify areas for improvement regularly;
- d) Prioritise waste reduction, reuse, recycling, and proper disposal of hazardous waste; and



- e) Reduce the use of packaging materials and promote the use of eco-conscious products where applicable.

2.4. Greenhouse Gas Emissions and Climate Resilience

- a) Track and monitor greenhouse gas emissions across our value chains and continue to identify the areas for improvement on carbon reduction;
- b) Conduct climate risk assessments with scenario analysis to identify and mitigate the impacts on significant climate-related risks, and address the opportunities;
- c) Develop appropriate pathways and transition plans for decarbonisation and climate resilience to achieve net-zero impacts; and
- d) Develop and maintain relevant climate-related emergency response plans to effectively respond to extreme weather events.

2.5. Biodiversity

- a) Integrate biodiversity considerations into site selection criteria for new development projects to prevent substantial habitat destruction where applicable;
- b) Prevent the disturbance and damage of the natural habitats during our operations; and
- c) Promote the values and benefits of biodiversity among our stakeholders.

2.6. Stakeholder Engagement

- a) Provide relevant and effective environmental training for our employees and continue to raise their awareness on the sustainability issues;
- b) Communicate the Group's environmental policy and management strategy with our stakeholders to gain their support on the Group's environmental management; and
- c) Encourage our suppliers and contractors to implement the best industry practices in their business operations and collaborate to achieve the Group's environmental objectives.

3. Monitoring and Reporting:

The Group will monitor progress towards achieving our environmental objectives and corresponding improvement action plans to ensure the effectiveness of the implementation of this Policy. The implementation progress and results of performance review will be reported to the Board of Directors at least twice a year, as appropriate.

4. Review of Policy:

The Sustainability Steering Committee of the Company will review this Policy from time to time as appropriate to ensure its relevance and effectiveness.